

Unlock the awesome power of psychological safety

	LETS WORKBENCH	TEAMWORK MICRO-SKILLS	CULTURE BUILDING	KEY TAKEAWAYS
WORKSHOP 01 TEAM ALIGNMENT	Team Charter Situational Awareness Map	Swift Trust Implicit Information Sharing	Curiosity	<i>It's not about the work you do, it's about who you are when you do it.</i>
WORKSHOP 02 TEAM ADAPTATION	Contingency Planning Chart Conflict Resolution Protocol	Proactive Adaptation Reactive Adaptation	Resilience	<i>Adaptation has a ripple effect.</i>
WORKSHOP 03 INDIVIDUAL ROLES & TEAM GOALS	Goal Hierarchy Chart Debriefing Protocol	Explicit Information Sharing Anticipatory Hindsight	Accountability	<i>No contribution is too small yet no contribution is big enough on its own.</i>
WORKSHOP 04 INDIVIDUAL RESILIENCE & TEAM AGILITY	Perspective-Taking Map Effect-and-Cause Chart	Counterfactual Thinking Recognition Priming	Exchanging Ideas	<i>To be agile is to be unattached.</i>
WORKSHOP 05 TEAM & MULTI-TEAM CONSENSUS	Structured Brainstorming 5-Why Analysis	Anticipatory Hindsight Reactive Adaptation	Cooperative Competition	<i>True collaboration starts in neutral.</i>
WORKSHOP 06 COLLECTIVE INFORMATION GATHERING	Information Scaffolding Growth-Oriented Feedback	Recognition Priming Implicit Information Sharing	Continuous Learning	<i>Data plus experience equals insight; insight plus experience equals knowledge.</i>
WORKSHOP 07 MULTI-TEAM STRATEGIC DEVELOPMENT	Boundary Spanning Collaboration Triggering Trees	Deep Trust Explicit Information Sharing	Interdependence	<i>Connecting the dots reveals a complete picture.</i>
WORKSHOP 08 MULTI-TEAM COLLABORATION	Shared Knowledge of Unique Expertise (SKUE) Board Multi-Team System Mapping	Proactive Adaptation Deep Trust	Unity	<i>The effort of even the most talented team is not enough on its own.</i>